

Agua Fria Union HSD – Classified Compensation Guide 2017-18

*This chart is for new hire placement. Salary increases may exceed the current max placement and are based on available funds on a year to year basis.

Position	Grade	Min	Mid	Max	FLSA	Calendar
Accounting Specialist	42	14.40	17.13	19.87	NE	12 Month (260 days)
Accounting Clerk	37	12.73	15.15	17.57	NE	12 Month (260 days)
Accountability & Accreditation Support	48	16.70	19.87	23.05	NE	12 Month (260 days)
Administrative Assistant II	48	16.70	19.87	23.05	NE	12 Month (260 days)
Administrative Office Manager	48	16.70	19.87	23.05	Exempt	12 Month (260 days)
Administrative Assistant I	38	13.05	15.52	18.00	NE	12 Month (260 days)
Attendance Clerk	35	12.12	14.42	16.72	NE	203 days
Lead Baker/Cook	41	14.05	16.73	19.40	NE	195 days
Bookstore Clerk	30	10.71	12.60	14.78	NE	202 days (MHS 12 months)
Bookstore Manager	40	13.71	16.32	18.92	NE	12 Month (262 days)
Bus Assistant – Special Education	29	10.50	12.46	14.42	NE	195 days
Bus Driver	41	14.05	16.73	19.40	NE	195 days
Bus Driver – Trainee	29	10.50	12.46	14.42	NE	195 days
Bus Driver – Trainer	43	14.76	17.56	20.35	NE	195 days
Campus Security Monitor/In-School Study Center Coord.	34	11.82	14.07	16.31	NE	192 days
Campus Security Monitor – Lead	35	12.12	14.42	16.72	NE	192 days
Career Specialist	37	12.73	15.15	17.57	NE	198 days
Custodial Foreman	36	12.42	14.78	17.14	Exempt	12 Month (260 days)
Custodian	28	10.50	12.28	14.07	NE	12 Month (260 days)
Data Information Specialist	42	14.40	17.13	19.87	NE	12 Month (260 days)
Dispatcher/Field Trip Coordinator	41	14.05	16.73	19.40	NE	12 Month (260 days)
Electrician (Skilled)	50	17.55	20.88	24.21	NE	12 Month (260 days)
Executive Assistant to Superintendent/Governing Board	54	19.37	23.05	26.73	NE	12 Month (260 days)
Fleet Maintenance Specialist	48	16.70	19.87	23.05	NE	12 Month (260 days)
Fleet/Lot Attendant	37	12.73	15.15	17.57	NE	12 Month (260 days)
Fleet Supervisor	55	19.85	23.63	27.40	Exempt	12 Month (260 days)
Food Service Manager	42	14.40	17.13	19.87	Exempt	198 days
Food Service Manager – Multi Site	55	19.85	23.63	27.40	Exempt	198 days
Food Service Worker/Cashier	26	10.50	11.95	13.39	NE	195 days (PT 184 days)
General Maintenance/Grounds Worker	39	13.37	15.89	18.46	NE	12 Month (260 days)
Help Desk Technician	44	15.13	18.01	20.88	NE	12 Month (260 days)
Human Resources Benefits Coordinator	48	16.70	19.87	23.05	NE	12 Month (260 days)
Human Resources Specialist	42	14.40	17.13	19.87	NE	12 Month (260 days)
Human Resources Coordinator	48	16.70	19.87	23.05	NE	12 Month (260 days)

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Position	Grade	Min	Mid	Max	FLSA	Calendar
HVAC (Skilled)	50	17.55	20.88	24.21	NE	12 Month (260 days)
Library Clerk	33	11.53	13.72	15.91	NE	197 days
Maintenance Supervisor	55	19.85	23.63	27.40	Exempt	12 Month (260 days)
Mechanic/Driver	47	16.29	19.39	22.49	NE	12 Month (260 days)
Medicaid Specialist	42	14.40	34.27	19.87	NE	12 Months (260 days)
Network Assistant	44	15.13	18.01	20.88	NE	12 Month (260 days)
Network Technician I	52	18.44	21.91	25.38	NE	12 Month (260 days)
Network Technician II	54	19.37	23.05	26.73	NE	12 Month (260 days)
Nurse LPN	52	18.44	21.91	25.38	NE	197 days
Nurse RN	58	21.38	25.44	29.50	Exempt	197 days
Nursing Assistant	34	11.82	14.06	16.31	NE	197 days
Office Clerk (Guidance)	31	10.98	13.25	15.51	NE	211 days
Office Specialist	37	12.73	15.15	17.57	NE	211 days
Paraprofessional (AA/Cert/Behav/Interv)	32	11.25	13.39	15.53	NE	192 days
Paraprofessional (BA/BS/Behav/Interv)	36	12.42	14.78	17.14	NE	192 days
Payroll Specialist	42	14.40	17.14	19.87	NE	12 Month (260 days)
Plumber/Maintenance Worker (Skilled)	46	15.90	18.92	21.94	NE	12 Month (260 days)
Procurement Specialist	44	15.13	18.01	20.88	NE	12 Month (260 days)
Registrar	39	13.37	15.92	18.46	NE	12 Month (260 days)
Route Coordinator	45	15.51	18.46	21.40	NE	12 Month (260 days)
Security Specialist (Locks/Security Systems – Skilled)	50	17.55	20.88	24.21	NE	12 Month (260 days)
Sign Language Interpreter	47	16.29	19.39	22.49	NE	192 days
Speech Language Pathology Assistant - Classified	50	17.55	20.88	24.21	NE	202 days
Sped Office Clerk	31	10.98	13.07	15.15	NE	197 days
Student Information Systems Technician	46	15.90	18.92	21.94	NE	12 Month (260 days)
District Receptionist	31	10.98	13.07	15.15	NE	12 Month (260 days)
Transportation Supervisor	50	17.55	20.88	24.21	Exempt	12 Month (260 days)
Warehouse Clerk	33	11.53	13.72	15.91	NE	12 Month (260 days)
Warehouse Lead	37	12.73	15.15	17.57	NE	12 Month (260 days)

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Additional Compensation

***Professional Growth - Classified Staff may receive reimbursement up to \$65 per credit hour. Maximum of (15) credit hours per fiscal year may be reimbursed. Credits must be pre-approved. Additional requirements may apply.

***Honorarium Stipend - For eligible employees that meet the following requirements:

- Performance Evaluation – Previous 3 consecutive years of 70-100 points
- Service – Completion of years without a break in service 10-14 = \$350
- Service – Completion of years without a break in service 15-19 = \$700
- Service – Completion of years without a break in service 20+ = \$1050