

On our annual survey, we asked our teachers and staff, **“What do you like most about working for BASIS Charter Schools?”**

Here are some of the most common sentiments:

“Autonomy. High expectations and teaching up. Creative approaches. Support. Collaboration. Feedback and input. Respect for everyone who enters our building. The ability to push myself to grow and learn. I could keep going on forever...”

“I love the people who work here, and all the families. I enjoy my job on a day-to-day basis.”

## WHAT TEACHERS SAY ABOUT BASIS CHARTER SCHOOLS’ CULTURE & COMMUNITY

“The overall attitude of the staff is that they would do anything for their students. These are talented people who could be doing something else, but chose to teach for BASIS Charter Schools instead.”

Across all 27 BASIS Charter School campuses, **90% or more** of our teachers and staff responded on the annual survey that they **“strongly agree”** or **“agree”** with the following statements:

- **“I feel satisfied overall with my experience at this school.”**
- **“I feel respected by other teachers and staff members.”**
- **“I usually look forward to each working day at this school.”**

“I enjoy knowing that I have an important place in the school, and that my job matters. I love working with our students and seeing them progress through their studies.”

“Having administrators who lead by example and coworkers who maintain a family environment is very important.”

“I have the freedom to design my courses the way I want, and to teach highly motivated students while working alongside supportive and intellectually stimulating colleagues.”

“I enjoy how supported I feel by the administration.”

“I appreciate the diverse population of students, and the great staff and teachers.”

“I like being part of an intellectually curious community—whether I am talking to teachers or students.”

“I am happy that BASIS Charter Schools recognize seasoned and master educators, and support them by giving them the opportunity to advance within our schools. My first and foremost joy is the students. They are my heartbeat, and everything I do, I do for them, so they are able to thrive in a safe, well-structured, and enjoyable environment.”

**BASIS<sup>®</sup>**  
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