

Agua Fria Union High School District 2017-18

New Hire Certified Teacher Compensation Placement Guide

<i>COLUMN: Education Level</i>	A	B	C	D	E	F
STEP: Years of Service	B	B+15	BA+36/M	M+15	M+30	M+45
0	\$42,081	\$43,168	\$44,254	\$45,341	\$46,428	\$47,515
1	\$42,452	\$43,550	\$44,647	\$45,745	\$46,843	\$47,940
2	\$43,015	\$44,129	\$45,243	\$46,357	\$47,471	\$48,585
3	\$43,586	\$44,717	\$45,847	\$46,978	\$48,109	\$49,240
4	\$44,165	\$45,313	\$46,461	\$47,609	\$48,756	\$49,904
5	\$44,950	\$46,121	\$47,291	\$48,462	\$49,633	\$50,803
6	\$45,750	\$46,944	\$48,138	\$49,332	\$50,526	\$51,721
7	\$46,566	\$47,784	\$49,002	\$50,220	\$51,438	\$52,656
8	\$47,398	\$48,641	\$49,883	\$51,126	\$52,368	\$53,610
9	\$48,460	\$49,733	\$51,007	\$52,280	\$53,553	\$54,827
10	\$49,548	\$50,853	\$52,158	\$53,463	\$54,769	\$56,074

Additional Notes:

- Total Contract Days – 188 (New Hires) 185 (Returning Teachers)
- **Total amount includes Prop 301 Classroom Site Funds***
 - Prop 301 Classroom Site Fund Base – 3.5% of Base Pay
 - Prop 301 Classroom Site Fund Menu - \$2100
 - Prop 301 Classroom Site Fund Performance - \$2500
 - Classroom Site Fund - \$345.00
 - \$2500 Performance Pay included but is subject to eligibility requirements

High Needs:

- To be determined by the Superintendent – Hard to fill Stipend \$1500 one-time payment

Special Education Teachers (Must be appropriately certified):

- \$14,500 Yearly Stipend for Teachers in the following areas with no prep period: Autism, MOID, MIID, MD, ED, Medically Fragile, Success Seminar

Note: "Teacher" is defined as any contracted certified staff member holding a valid Arizona teaching certificate who spends at least 50% of their job responsibilities involved in the instruction of students.