



Agua Fria Union High School District #216 Classified Initial Placement Compensation Guide 2018-2019

Position	Grade	Min	Max	Position	Grade	Min	Max
Student Worker	AA	MIN WAGE		Federal Programs Specialist	O	\$15.03	\$19.87
Food Service Worker/Cashier-Substitute	BB	\$11.17		Fleet/Lot Attendant	J	\$13.29	\$17.57
Bus Driver- Substitute	CC	\$14.66		Food Service Worker/Cashier	A	\$11.17	\$13.39
Accounting Specialist	S	\$16.59	\$21.94	General Maintenance/Grounds Worker	L	\$13.96	\$18.46
Administrative Assistant I- District	L	\$13.96	\$18.46	Help Desk Technician	Q	\$15.79	\$20.88
Administrative Assistant I- School Site	K	\$13.62	\$18.00	Human Resources Specialist	S	\$16.59	\$21.94
Administrative Assistant II	U	\$17.43	\$23.05	HVAC (Skilled)	V	\$18.30	\$24.21
Attendance Specialist	H	\$12.64	\$16.72	Mechanic/Driver	T	\$17.01	\$22.49
Baker/Cook	F	\$12.21	\$15.91	Medicaid Specialist	O	\$15.03	\$19.87
Bookstore Manager	N	\$14.66	\$19.40	Network Assistant	Q	\$15.79	\$20.88
Bus Assistant	C	\$11.51	\$14.42	Network Technician I	W	\$19.18	\$25.38
Bus Driver	N	\$14.66	\$19.40	Network Technician II	X	\$20.14	\$26.73
Bus Driver – Trainee	C	\$11.51		Nurse LPN	W	\$19.18	\$25.38
Bus Driver – Trainer	P	\$15.41	\$20.35	Nursing Assistant	G	\$12.40	\$16.31
Campus Security Monitor	G	\$12.40	\$16.31	Paraprofessional I (CTE, ELL & SPED Level A&B)	E	\$12.03	\$15.53
Career Specialist	J	\$13.29	\$17.57	Paraprofessional II (SPED Level C&D)	I	\$12.96	\$17.14
Clerk (Bookstore, Guidance, Library, SPED)	F	\$12.21	\$15.91	Payroll Specialist	S	\$16.59	\$21.94
Clerk- District	G	\$12.40	\$16.31	Plumber/Maintenance Worker (Skilled)	S	\$16.59	\$21.94
CTE Specialist	O	\$15.03	\$19.87	Registrar	L	\$13.96	\$18.46
Custodian	B	\$11.34	\$14.07	Route Coordinator	R	\$16.19	\$21.40
Data Information Specialist	O	\$15.03	\$19.87	Security Specialist (Skilled)	V	\$18.30	\$24.21
Dispatcher/Field Trip Coordinator	N	\$14.66	\$19.40	Speech Language Pathology Assistant	V	\$18.30	\$24.21
District Receptionist	D	\$11.86	\$15.51	Student Information Systems Technician	S	\$16.59	\$21.94
Electrician (Skilled)	V	\$18.30	\$24.21	Warehouse Clerk	F	\$12.21	\$15.91
Executive Asst to Supt/Governing Board	X	\$20.14	\$26.73	Warehouse Lead	L	\$13.96	\$18.46

***hours per day and work calendar as posted in job description**

Additional Compensation/Benefits:	
Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Honorarium:	\$350 (10 years) \$700 (15 years) \$1050 (20+ years) *in accordance with Honorarium plan
Employee Medical Premium:	District contribution of \$450/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Professional Growth:	Reimbursement at \$65/credit for up to 15 credit hours per fiscal year in accordance with policy
State Retirement:	District matches employee contribution of 11.64%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)