

## **Tobacco Free Campus Policy**

## **TOBACCO**

Weeks Medical Center is committed to providing a healthy, productive and safe environment for their patients, employees and visitors. Medical evidence clearly shows that tobacco is harmful to our health. Smoke from cigarettes, cigars and pipes is also an irritant to many non-smokers and can worsen allergic conditions. Research indicates that long-term exposure to second hand smoke will seriously threaten the health of the non-smoker.

As a health care institution, Weeks Medical Center believes the use of tobacco is a serious health hazard and therefore we maintain a Tobacco Free Campus, including our satellite locations.

Effective January 1, 2011, use of tobacco, including tobacco-like products (i.e. electronic cigarettes) will not be allowed on any Weeks Medical Center property, including inside private vehicles parked on Weeks property. Employees, patients, and visitors are asked to respect a twenty-five foot buffer beyond Weeks property boundaries before using tobacco products. Employees are reminded to punch out of work before leaving Weeks property.

The success of this policy will depend upon the thoughtfulness, consideration and cooperation of tobacco users and non-users. All persons share in the responsibility for adhering to and enforcing the policy. Violations of this policy will be addressed through the corrective action process.

The management of Weeks Medical Center realizes that it will be difficult for some employees to refrain from the use of tobacco in the work place. To this end, we will periodically offer tobacco cessation and educational programs.

## Title: Tobacco Free Campus Policy

Owner: Management Team

Approved by: Senior Staff 7/8/10, CQI Committee (7/26/10)

Accrediting/Lic Body: Standard/Rule # Effective Date: 5/12/02

Reviewed:

Revised: 3/26/15