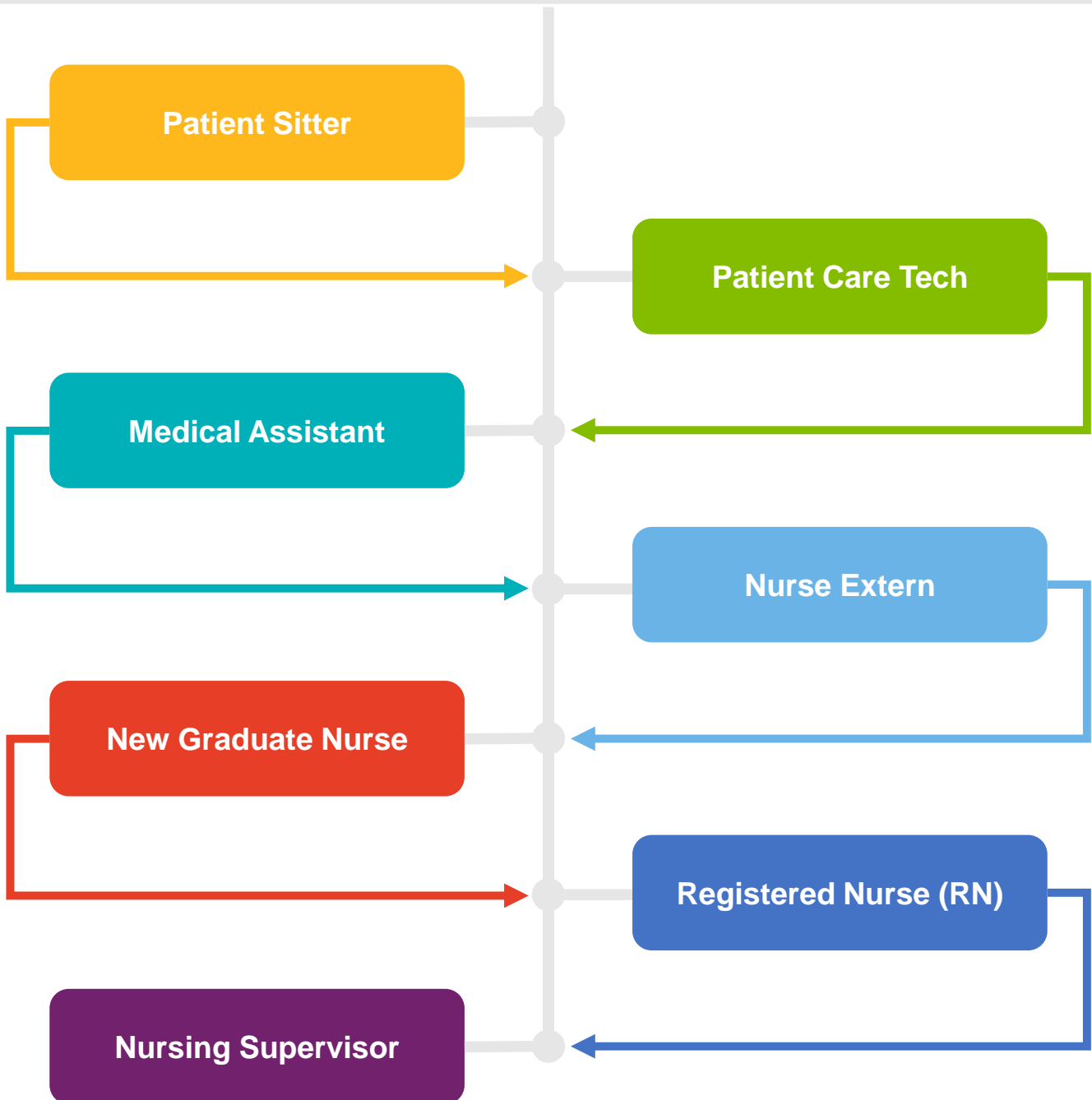


Nursing Career Path



Pre-requisite:

- A caring, compassionate, and patient individual.
- An individual who enjoys continuous learning.

Great career option for those who:

- Wants to help and care for patients.
- Are not bothered by blood and guts, the "gross factor".



Daily Tasks

- Observes patients for basic changes in condition, comfort or safety issues and reports to nursing team when intervention or clinical monitoring is required.
- Assists patients with basic comfort needs such as arranging pillows, handling patient food, drinks or supplies.



Requirements/experience

- 6 months in a previous hospital role (preferred).



Education/training

- High school coursework.



Median hourly pay

\$12.20

See benefits at honorhealthbenefits.com.

Helpful hint:

- Tuition assistance program (\$5,250 per calendar year) is available for eligible HonorHealth employees!



Daily Tasks

- Provides and collaborates direct patient care services under the direct supervision of a licensed caregiver.
- Maintains accurate medical record documentation.
- Addresses and/or directs questions or concerns from patients, families, caregivers, or healthcare team members.



Requirements/experience

- 6 months of patient care experience (preferred).



Education/training

- High school diploma or GED.
- Basic Life Support (BLS) Course C certification (required).
- One or more of the following: Nursing assistant, certified medical assistant, Block I nursing student, or Emergency Medical Technician (required).



Median hourly pay

\$16.65

See benefits at honorhealthbenefits.com.

Helpful hint:

- In-house training program offered at HonorHealth.



Daily Tasks

- Prepares treatment rooms for patient exams.
- Preps patients for exams.
- Assists the physician or clinician on exams and special procedures.
- Performs diagnostic testing, injections, phlebotomy, and obtains specimens.
- Communicates with patients, pharmacies, insurance companies, and others.
- Performs a variety of front office duties.



Requirements/experience

- 6 months as a medical assistant (preferred).



Education/training

- High school diploma or GED.



Median hourly pay

\$17.32

See benefits at honorhealthbenefits.com.

Helpful hints:

- Don't forget about HonorHealth's Tuition Assistance Program for employees.
- Courses available through the Maricopa Community Colleges and other local schools.



Daily Tasks

- Contributes to ongoing patient care, formulates a plan and diagnosis, implements the plan of care, and evaluates the patient's response to care.
- Documents within and maintains the hospital medical records and reports care data to members of the healthcare team.
- Performs basic nursing procedures in accordance with hospital policies.
- Provides customer service to patients, families, caregivers, visitors, or other healthcare team members.
- Participates in continuing education and quality improvement activities.



Requirements/experience

- 6 months as a medical assistant (preferred).



Education/training

- High school diploma or GED.



Median hourly pay

\$18.25

See benefits at honorhealthbenefits.com.



Daily Tasks

- Develops, implements, documents, evaluates, and revises patient plans of care.
- Initiates patient treatments, medications, emergency, and resuscitative measures based upon orders, policies, and procedures.
- Identifies individualized patient care outcomes.
- Develops plans of care that is reflective of evidence-based patient care.
- Provides patient care that meets all of the needs of the patient.
- Collaborates with other nurses throughout the organization, the state, and the region.



Requirements/experience

- National certification for unit's specific patient population (preferred).



Education/training

- Associate's degree (required) or bachelor's degree (preferred) in Nursing from a school with NLN or CCNE accreditation.
- Licensure as a registered nurse in the State of Arizona (required).
- Basic Life Support (BLS) Course C certification (required).
- Unit specific certification as required by specialty (preferred).



Median hourly pay

\$28.93

See benefits at honorhealthbenefits.com.



Daily Tasks

- Collects health data in a systematic and ongoing manner, prioritizing data collection as determined by the patient's immediate condition or needs and involving the family.
- Determines diagnoses and then develops, implements, documents, evaluates, revises, and implements interventions in the patients' plans of care.
- Evaluates patient progress toward attainment of outcomes.
- Integrates ethical principles into all aspects of practice.



Requirements/experience

- 1 year of nursing experience (required).
- 1 year of med-surg or acute specialty experience (preferred).



Education/training

- Associate's degree (required) or bachelor's degree (preferred) in Nursing from a school with NLN or CCNE accreditation.
- Licensure as a registered nurse in the State of Arizona (required).
- Basic Life Support (BLS) Course C certification (required).
- Unit specific specialty certification (preferred).



Median hourly pay

\$37.45

See benefits at [honorhealthbenefits.com](https://www.honorhealthbenefits.com).

Helpful hint:

- HonorHealth is partnering with schools such as Creighton University, ASU, University of Arizona, and Aspen University for tuition discounts and preferential enrollment opportunities for employees.



Daily Tasks

- Oversees employees and adequate staffing levels, including hiring, onboarding, evaluating, managing performance, coaching and developing employees.
- Ensures compliance with all policies and procedures.
- Coordinates educational and professional activities for department.
- Serves as a resource to others.
- Facilitates communication, collaboration, and promotes problem solving.



Requirements/experience

- 2 years as a registered nurse, RN (required).
- 3 years as a RN (preferred).



Education/training

- Bachelor's degree in nursing from a school with NLN or CCNE accreditation (required).
- Licensure as a registered nurse in the State of Arizona (required).
- Basic Life Support (BLS) Course C certification (required).
- Unit-specific specialty certification must be obtained within one year of hire.



Median hourly pay

\$41.28

See benefits at honorhealthbenefits.com.