

Grow Your Nursing Career with Us



MISSION

Harris Health Nursing optimizes and provides healing services to our patients and community through safe, quality care delivery, coordination of care and education.



VISION

Harris Health Nursing will be recognized globally for excellence in professional practice, patient-center care, innovation and scholarship.



VALUES

Harris Health Nursing believes in safety; holistic, compassionate care; dignity and respect; diversity and inclusion; integrity and accountability; advocacy; innovation; partnerships; and scholarship.

Harris Health has two acute care hospitals:

- Harris Health Ben Taub (Level I Trauma)
- Harris Health Lyndon B. Johnson (Level III Trauma)



Harris Health Nursing offers ambulatory care services:

- 16 health centers, 6 specialty clinics and 4 same day clinics.



Nursing (RN) Specialties

- Ambulatory Care
- Behavioral Health
- Emergency
- Cardiology
- Correctional Health
- Critical Care/Acute Care
- Medical-Surgical
- Neonatal
- Obstetrics/Women's Health
- Pediatrics (ambulatory)
- periOperative
- Procedural Support

Other:

- Administration
- Case Management
- Education
- Infection Prevention
- Quality and Patient Safety
- Informatics



41%

Certification
Nurses who are board certified in specialty

84%

Education
Nurses who have a BSN and higher

92%

RNs
Licensed nurses staff

8%

LVNs
Licensed nurses staff

Nursing Benefits

Professional Development

- Transition to practice (residency, fellowship)
- Role development (preceptor, charge nurse)
- Nursing Clinical Advancement Program (Nurse Clinician I, II, III, IV, V)
- Nursing continuing education (free CE)
- Clinical resources (simulation center and education, competency assessment, online clinical reference site, clinical journal access)
- Career coaching and career pathways
- Shared governance

Financial Support for Nurses

- Nursing school \$10K student loan repayment
- Tuition reimbursement/books and fees stipend
- Reach for the Stars Nursing Scholarship
- Specialty certification award payment (new/renewals)
- Scholarly dissemination award payment
- Various clinical monetary incentives
- Shift Differential

More Harris Health Benefits

General Financial Support

- Day 1 benefits
- Competitive pay with annual market reviews
- Performance evaluations with merit awards
- Generous PTO
- Wellness premium rewards
- Wellness vendor discounts
- Employee Disaster Relief Fund
- Free parking
- Retirement planning with 401K/425 5% match
- Discount tickets, products and services
- Credit union membership and onsite ATMs

Employee Support

- Free onsite wellness and health seminars
- Employee Assistance Program
- Rewards and Recognition Program
- Longevity service awards
- SelfCare for HealthCare
- Language of Caring education

Nursing (RN) Roles



- Administrative Director of Nursing
- Case Manager
- Clinical Resource Nurse
- Critical Care Transport Nurse
- Director of Nursing
- House Supervisor
- Infusion Center Nurse
- Nurse Clinician I, II, III, IV, V
- Nurse Informaticist
- Nurse Manager
- Nursing Professional Development Specialist
- Nursing Program Manager
- Patient Educator
- Patient Navigator
- Quality Management Coordinator
- **plus more!**



Fun and Rewarding Work



Professional Growth Opportunities



My Voice Matters



Excellent Patient Care

We also have an annual gala to honor and award nurses for their contributions throughout the year.



Learn more at
www.harrishealth.org



#harrishealthnursesrock
#nursingexcellence

