NURSING CLINICAL ADVANCEMENT PROGRAM

Every STEP moves you closer to your professional practice goal:

Nurse Clinician IV

Branch Out
Advanced Specialty Clinician
A certified clinical leader with minimum BSN; proficient in managing specialty populations due to a vast body of knowledge and experience; a clinical leader in evidence-based practice.

Nurse Clinician III

Flourish
Competent Specialist
A certified clinical leader with sense of mastery in the specialty area; proactively develops patient-centered plans within a multi-disciplinary team and promotes efficiency in practice.

Nurse Clinician II

Grow
Competent Generalist
Nurses who meet professional practice standards manage patients with common or well-defined problems while recognizing when appropriate assistance or resources are needed.

Nurse Clinician I

Nurture
Novice/Generalist/GN
Entry-level graduate nurses build knowledge and skills through routine assignments in predictable situations under the supervision of experienced preceptors.

Eligibility Requirements:

• Three (3) years’ RN nursing experience
• Two (2) years’ experience in a specialty area
• One (1) year experience as a charge nurse or preceptor
• Designated professional nursing certification for specialty
• Résumé/CV reflects leadership in the professional practice environment

You don’t have to choose between career advancement and clinical practice.

Talk to us about the new, higher levels of career development and professional satisfaction you can enjoy at Harris Health System.

Contact a Nurse Recruiter:

E-mail: NurseRecruiter@harrishealth.org
Phone: Ben Taub HR: 713-873-4180
LBJ HR: 713-566-8580

An equal opportunity employer.