



BENEFITS SUMMARY | CHINA

A new level of academics in international education

Joining Our International Team

Teachers at our international schools are part of a tightly-knit local community and a global network of passionate educators, committed to academic excellence and the pursuit of intellectual curiosity. They work with students who are eager to learn and parents who actively support the development of their children.

Employment-Related Benefits

Our expatriate teachers and staff receive a generous benefits package that includes:

Healthcare Benefit

- An international healthcare plan for employees and accompanying spouse and up to two accompanying school-aged children; or a teaching couple and up to three accompanying school-aged children.

Travel - Start and End of Employment

- Economy-class airfare for the employee and accompanying, immediate family to relocate to China at the beginning of employment, and back to the employee's home country upon successful completion of final employment term in China.

Moving Allowance - Start and End of Employment

- Allowance for moving expenses related to relocation to the employee's BASIS International School city and back to the employee's home country at the end of employment in China.

Housing

- Furnished housing is provided by the school. A housing allowance in lieu of provided housing is also available as an alternate option.

Tuition Waiver and Free School Meals

- Tuition waivers for up to two employee children; or up to three dependent children for a teaching couple.
- Breakfast and lunch for employees and dependent students attending the school at the school cafeteria each school day.

Retirement Benefit

- All employees are eligible for an annual 10% retirement benefit paid at the end of each school year. The retirement benefit is subject to applicable taxes.

Home Return Allowance

- Annual allowance for employee expenses for home return trip or vacation travel during school breaks.

Fulfillment Bonus

- Employees are eligible for a Fulfillment Bonus upon successful completion of the full employment term in China.

Reassignment options

- Employees can apply and be considered for a transfer to another school or job within the BASIS Curriculum Schools network.