

International Teaching Opportunities with ≡ **BASIS International Schools** ≡



The mission of BASIS International Schools is

To provide our students with a transformative early childhood and K-12 education.

Through the **cutting-edge BASIS Curriculum** and exceptional teaching and faculty mentoring, we will produce graduates who have the broad intellectual and international perspectives, critical thinking capabilities, and creative problem-solving skills to be **leaders in the future world.**



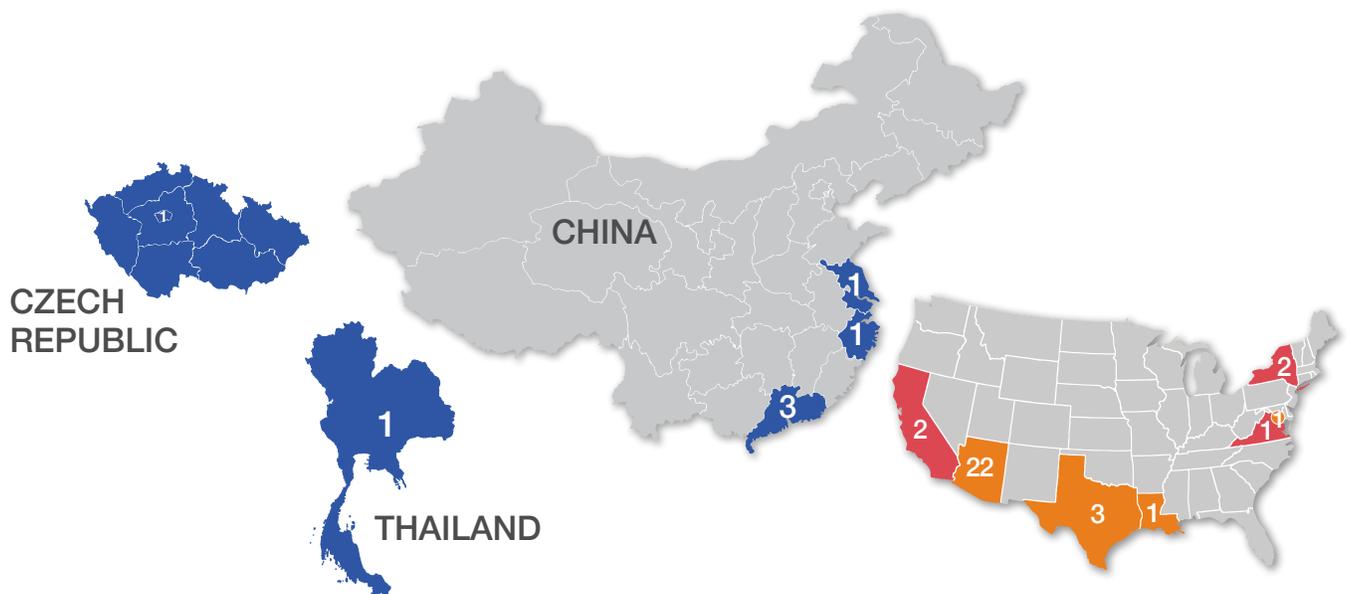
Embark on a teaching career with one of the most successful learning communities in the world.

As part of the BASIS Curriculum Schools network, BASIS International Schools is raising the bar in international education through high expectations, the challenging BASIS Curriculum, and the freedom to teach in your own way, with the best interests of students always at the forefront.

Who We Are

BASIS International Schools is a part of the BASIS Curriculum Schools network. The BASIS Curriculum Schools network provides a unique opportunity for teachers to experience a common standard of high expectations, student quality, and career opportunities around the world. The BASIS Curriculum is built upon a foundation of freedom in teaching combined with academic rigor, creating an environment where students love to learn. As a result, our students are able to realize exceptional outcomes in global terms, as they consistently outrank their peers in high-performing academic countries, place at the top of U.S. national school rankings, and continue an excellent record of admissions to elite colleges and universities worldwide.

Our schools have a unique culture of collaboration, which gives our teachers a broad network of collegial support, ideas, and community—no matter where in the world they are located in the BASIS Curriculum Schools network.



7 BASIS International Schools

27 BASIS Charter Schools

5 BASIS Independent Schools

Our Teachers:

Ask any of our students what makes their school special, and most will answer: “My teacher.” BASIS International School teachers are passionate subject experts who strive to convince students of the wonders of their discipline, and we encourage teachers to bring their passions and interests into the classroom. Teachers at BASIS International Schools are treated as true professionals, and the BASIS Curriculum provides the framework through which BASIS International Schools teachers are empowered to express and lend their expertise. Our teachers love teaching and inspiring students to love learning. Our teachers are the foundation upon which all BASIS Curriculum Schools are built.

“The teaching community here is so diverse, and you have people here with different teaching experiences from all over the world. So the collaboration is really enriching.”

—Jesse McDonald, history teacher

BASIS International School teachers are part of an intellectual community of expert educators that fosters continued growth and development. Our teachers work with colleagues from around the world to incorporate best practices and cutting-edge approaches to education. They bring their expertise in various curricula, including Advanced Placement (AP), International Baccalaureate (IB), International General Certificate of Secondary Education (IGCSE), Middle Years Programme (MYP), Primary Years Programme (PYP), and more, to enhance and contribute to the evolution of the BASIS Curriculum. Through this collaboration, they teach content, critical thinking, and problem-solving skills that allow BASIS Curriculum students to be among the highest-performing students in the world.



Freedom and Flexibility in Teaching

The BASIS Curriculum provides the framework to know what your students need to master, and you have the freedom to determine the best ways for your students to reach their goals. The BASIS Curriculum is built upon the principle that, as an expert in your field, you know your subject and how best to help your students master the content. You have the freedom and flexibility to convey the content in a way that brings out your enthusiasm and excitement to capture student interest. You incorporate your passion and continued learning into your classes.

“We have lots of freedom to hit the goals as we see fit. It allows us to create content that students are really going to get excited about, and that I’m also excited about.”

—Stephen Howard, English teacher

As a BASIS International Schools teacher, you have the support of subject advisors—master teachers within the global BASIS Curriculum Schools network—who provide expertise, guidance, and training on all aspects of your particular subject. Additionally, BASIS Curriculum teachers have access to a repository of syllabi, assessments, lesson plans, projects, and activities from their fellow teachers across the network, so they can incorporate the best of what BASIS Curriculum teachers have developed.

“I love the full autonomy I have in my classroom. I’m able to incorporate different teaching styles, and the full range of materials I can use. And if I don’t have something, it’s very accessible to me. We have a wonderful administrative staff that is very supportive and able to provide me with any type of materials I need.”

—Paulina Kociolek, chemistry teacher

The BASIS Curriculum Primary Teaching Model

Where subject and learning expertise meet

THE BASIS Curriculum primary teaching model allows teachers to work together as partners, developing a culture of learning that empowers teachers to build a strong academic foundation while cultivating student curiosity. In the BASIS International Schools primary classroom, students benefit from being taught by two specialists. The Subject Expert Teacher (SET) provides the main instruction through deep content knowledge and focuses on developing the classes that best support the students in their given subject, be it math, science, English, history, art, drama, music, PE, or engineering. The Learning Expert Teacher (LET), who accompanies students from classroom to classroom, possesses a thorough knowledge of effective pedagogical techniques and language support, and is able to focus on differentiation for individual student needs.

LET/SET Model

As a BASIS International Schools primary SET, you focus on preparing and teaching lessons for a single subject. This allows you time to create interesting, content-rich lessons informed by your passion for the subject. Your partnership with the LET allows you to maximize instructional time and provide students with an enriched learning environment, both in breadth and depth of material covered.

As a BASIS International Schools primary LET, you work with one group of students and travel to each subject, guiding them through the school day. Because LETs spend the most time with each student, with them you will work to evaluate their achievements and teach them the skills necessary for academic and personal development, including study and organizational skills, critical thinking, and social interaction standards. By leaving subject preparation and instruction to the SETs, you have time to manage your class, ensuring that each student is learning and actively participating.



Students

BASIS International Schools students have a passion for learning. We take great pride in the caliber of our students. They are high-performing and focused, yet creative and curious. Our students ask questions and are genuinely interested in their teachers' responses, because they want to learn. When offered additional time to meet with teachers, students readily take advantage of the opportunity.

“These kids are so amazing. The things they can do blows your mind every day. It’s amazing how quickly they pick things up because they’re in this environment.”

—Jennifer Meade, pre-kindergarten teacher

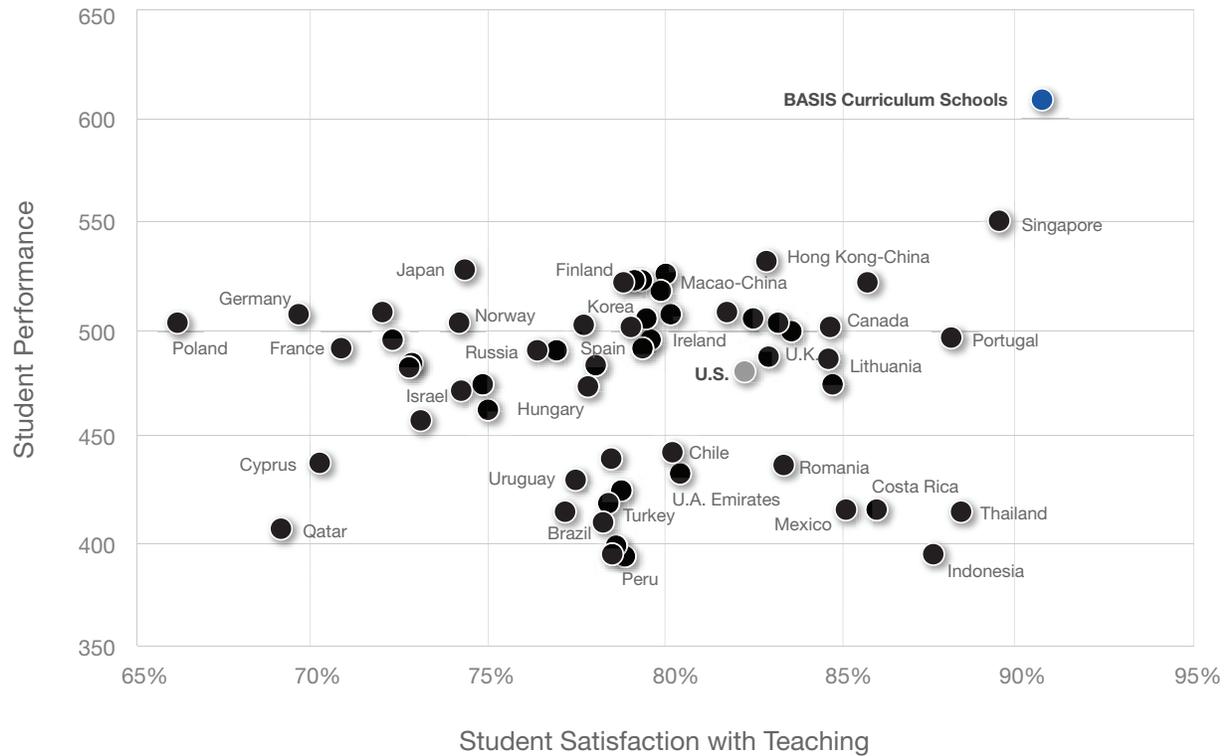
After school, many students can be found in the library reading and studying. Most of our students participate in clubs and sports, and are willing to put in the work to complete challenging assignments, even when using a dictionary to understand new English terms. BASIS International Schools students have high goals, and they look to their teachers to lead them in achieving those goals.

“Our kids have their goals, especially our upper school kids. They know what they want, and they really fight to get where they want. For a teacher, to help them see their achievement will make you feel satisfied inside.”

—Dr. Margaret Chen, chemistry teacher



2018 OECD Test for Schools (based on PISA) Student Performance and Student Satisfaction with Teaching



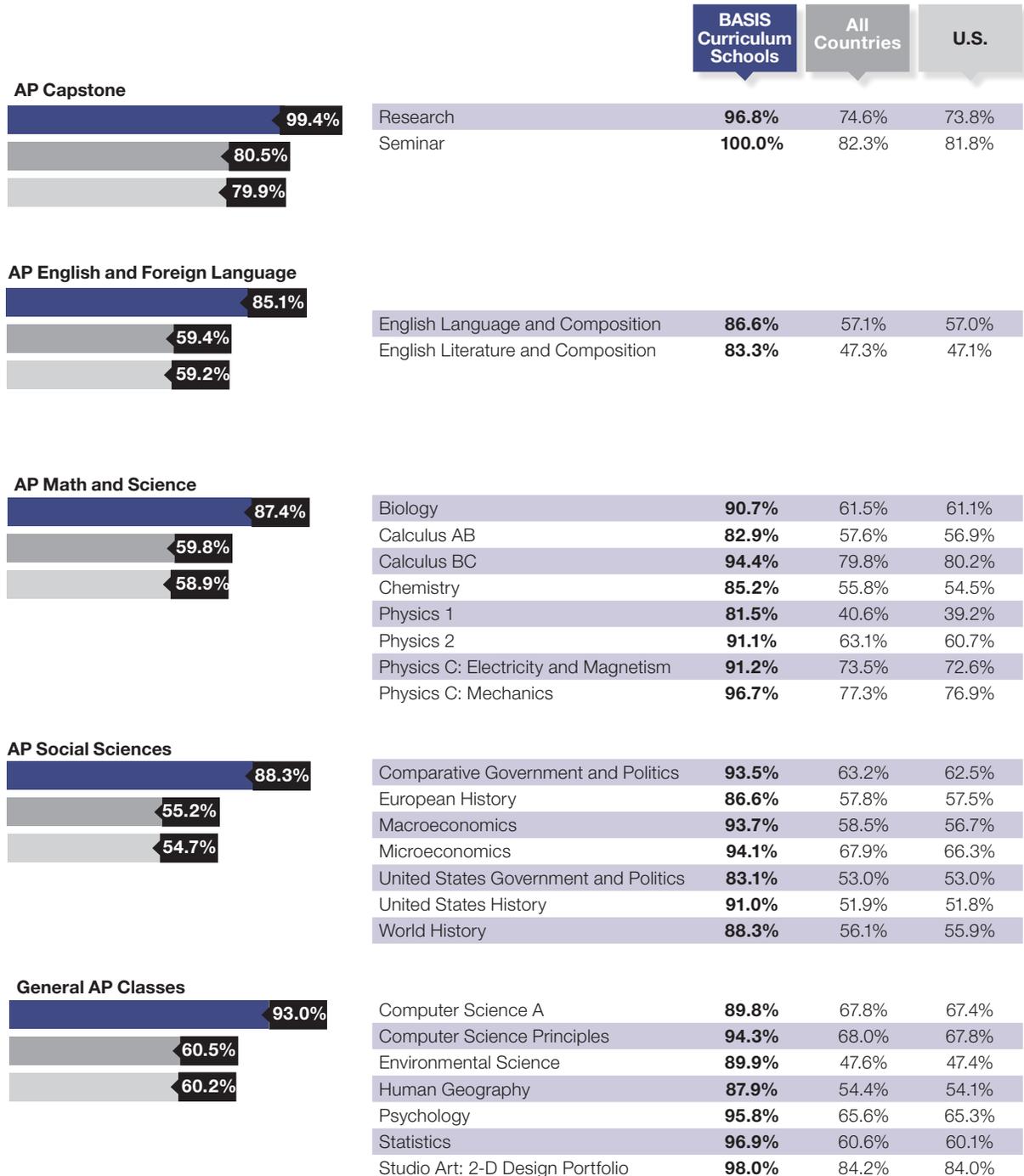
Student Satisfaction with Teaching

BASIS Curriculum Schools and educational systems worldwide were ranked according to the percentage of students agreeing or strongly agreeing with the following statements:

- “I get along well with most of my teachers.”
- “Most of my teachers are interested in my wellbeing.”
- “Most of my teachers really listen to what I have to say.”
- “If I need extra help, I will receive it from my teachers.”
- “Most of my teachers treat me fairly.”

Source: OECD, “How your School Compares Internationally: OECD Test for Schools,” 2018. Results for all other educational systems are from the 2012 PISA. The 2018 OECD Test for Schools was designed to enable international benchmarking against results from the 2012 PISA.

2018 AP Exams Pass Rate by Subject and Exam





BASIS International School Shenzhen

In 2015, our campus in Shenzhen was the first BASIS International School to open its doors in China. Opening with more than 400 students in PreK-grade 10, it has currently grown to more than 1,000 students in PreK-grade 12 and has numerous waitlists. This phenomenal success was recognized as the largest first-year opening of an international school in the history of southern China.

BASIS International School Shenzhen has enjoyed a number of academic and athletic successes in its first three years. More than two dozen students qualified for the World Scholars' Cup Global Round in the past two years, and several teams have advanced to its Yale University rounds. The AP pass rate surpasses the U.S. national average in more than ten subject areas.

Located in the expat-friendly suburb of Shekou, there are numerous Western restaurants, grocery stores, IMAX movie theaters with current releases in English, and shopping opportunities close to the school. Additionally, the area has easy access by car or ferry to Hong Kong and other Chinese cities, such as Macao, Zhuhai, and Guangzhou.



BASIS International School Guangzhou

The second BASIS International School in China, BASIS International School Guangzhou, opened in 2017. Almost 400 students in K-grade 9 attended the first year, and the school will expand each year until it reaches its capacity of 1,200 students in PreK-grade 12. It is also the first BASIS International School to offer a weekday boarding program.

Set in a suburb of Guangzhou, the campus offers a friendly atmosphere just outside one of China's largest cities, with easy access to numerous restaurants, shopping complexes, and historic sites. The school offers state-of-the-art facilities in its classrooms, as well as a soccer field and 300-meter track, two basketball courts, indoor playground, library, Apple computer lab, theater, cafeteria, and boarding facilities for more than 450 students.



BASIS International School Hangzhou

BASIS International School Hangzhou opened in 2018 with more than 400 students in K-grade 9, and will expand each year until courses are offered through grade 12. The campus is purpose-built, and is capable of housing 1,000 students. It is divided into two buildings, one for K-grade 1 and the other for grades 2-12. The facilities include a gymnasium, computer lab, cafeteria, outdoor track and field, and a black-box theater that can open into an outdoor amphitheater.

Hangzhou is regarded by many as China's most beautiful city. It boasts an incredible history, scenic West Lake and Qiantang River, and enjoys four seasons. The school is located in the new city of Hangzhou—juxtaposed between modern city development and areas of natural beauty and historical significance. Teacher accommodations are in new apartments, some close to the school, and offer convenient access to shopping and restaurants. A high-speed train also offers service to Shanghai in an hour.



BASIS International School Park Lane Harbour

Overlooking the South China Sea's Xiaojing Bay, BASIS International School Park Lane Harbour is nestled in the hills of a master-planned beach community in the municipality of Huizhou. The campus opened in 2018 to students in grades 5–9, and will expand each year until it offers courses through grade 12. Park Lane Harbour is the second BASIS International School to offer boarding. The total boarding capacity is 800, with a total student capacity of 1,200.

The serene campus has excellent facilities, including state-of-the-art classrooms, soccer field and track, gymnasium, basketball and tennis courts, indoor heated swimming pool, expansive library, Apple computer lab, cafeteria, black-box theater, auditorium, and boarding facilities for students. The school offers teachers a convenient on-campus apartment complex with studio, two-bedroom, and three-bedroom apartments to meet each teacher's family needs.

BASIS International School Park Lane Harbour is close to the beach, numerous restaurants, coffee shops, and a forthcoming IMAX movie theater. The area offers numerous outdoor activities, including beautiful bike and hiking trails, sailing, paddle-boarding, jet-skiing, and swimming. Park Lane Harbour also offers easy access to the cities of Huizhou, Shenzhen, and Hong Kong.

New and Upcoming Locations

Future BASIS International School opening in Nanjing

Opening in the fall of 2019, our new school in Nanjing will serve students in PreK–grade 9, and will expand each year until it reaches a capacity of 1,200 students in PreK–grade 12. The school's facilities will include top-of-the-line classrooms, gymnasium, track and field, heated indoor swimming pool, professional black-box theater, Apple computer lab, and a multipurpose activity center.

Nanjing is one of the Four Great Ancient Capitols of China. The school's campus will be located in Nanjing's Xianlin University Town in Qixia District—home to Qixia Mountain, numerous historical sites, a vibrant arts community, museums, and beautiful scenery along the banks of the Yangtze River.



Career Growth

As BASIS Curriculum Schools continues to grow internationally and across the United States, we are looking for teachers to grow with us, taking on new challenges and opportunities.

Outstanding BASIS International Schools LETs and SETs may become Subject Advisors, providing expertise and mentorship to other teachers in their subject area. Our growing network also provides opportunities to move into school administration roles, or to become a founding member of a new school and establishing the BASIS Curriculum School culture in a new environment.

BASIS International Schools teachers may also transfer to other schools within the BASIS Curriculum Schools network, both in the United States and abroad. This gives teachers the best of both worlds: the opportunity to experience different educational environments around the world, along with the stability and familiarity of continuing their professional career within the BASIS Curriculum and culture.



Working with BASIS International Schools in China

Teachers and staff at BASIS International Schools are part of a culture where education is greatly valued and teachers are highly respected. Our teachers enjoy a high-quality standard of living, and opportunities to travel throughout the eastern hemisphere, learning new languages, experiencing Chinese culture, and gaining unique stories to share.



Joining Our International Team

Teachers at our international schools are part of a tightly-knit local community and a global network of passionate educators, committed to academic excellence and the pursuit of intellectual curiosity. They work with students who are eager to learn and parents who actively support the development of their children.

Employment-Related Benefits

Our expatriate teachers and staff receive a generous benefits package that includes:

Healthcare Benefit

- An international healthcare plan for employees and accompanying spouse and up to two accompanying school-aged children.

Travel Arrangements - Start and End of Employment

- Economy-class airfare for the employee and accompanying, immediate family to relocate to China at the beginning of employment, and back to the employee's home country upon successful completion of final employment term in China.

Moving Arrangements - Start and End of Employment

- Allowance for moving expenses related to relocation to the employee's BASIS International School city and back to the employee's home country at the end of employment in China.

Housing

- Furnished housing is provided by the school. A housing allowance in lieu of provided housing is also available as an alternate option.

Tuition Waiver and Free School Meals

- Tuition waivers for up to two employee children.
- Breakfast and lunch for employees and up to two dependent students attending the school at the school cafeteria each school day.

Retirement Benefit

- All employees are eligible for an annual 10% retirement benefit paid at the end of each school year. The retirement benefit is subject to applicable Chinese taxes.

Home Return Allowance

- Annual allowance for employee expenses for home return trip or vacation travel during school breaks.

Fulfillment Bonus

- Employees are eligible for a Fulfillment Bonus upon successful completion of the full employment term in China.

Extended Employment Fulfillment Bonus

- Employees are eligible for increased bonuses for successful completion of extended employment terms in China.

Reassignment options

- Employees can apply and be considered for a transfer to another school or job within the BASIS Curriculum Schools network.

This list of benefits is effective for the 2018-19 school year.

Notes: _____

For more information about teaching opportunities at BASIS Curriculum Schools in Guangzhou, Shenzhen, Hangzhou, Park Lane Harbour, Nanjing, or our other international schools, please visit **jobs.basisinternationalschools.com** or email **careers@basisinternationalschools.com**.