The Technology Consulting Inc. 401(k) Profit Sharing Plan 512030-00000



SOCIAL S	ECURITY NO.:	_	-	

PortfolioXpress® is a one-step investment investment strategy that changes over tin	service that uses the c		5 ,
1. EMPLOYEE INFORMATION (PLEASE P	RINT)		
☐ Married ☐ Not Married			
First Name:			M.I.:
Last Name:			
Mailing Address:			Apt. No.:
City:		State:	Zip Code:
Telephone Number:		Email Address:	
Date of Birth:		Date of Hire:	
2. CONTRIBUTION AMOUNT I elect to contribute every pay period the election:	-, -		_
□ A0% OR \$00		-	
B0% OR \$00	Roth 401(k) salary co	ntribution amount o	on an after-tax basis.
0% OR \$00	Total salary contribut	ion (A + B).	
Your total before-tax and after-tax contri	ibution cannot exceed t	he plan's limit.	
3. CATCH-UP CONTRIBUTION			
Consider making a catch-up contribution maximum permitted by the plan, or will r catch-up contribution is \$6,500 in 2022.	each the federal limit b		•
l elect to contribute:			
\square \$00 per pay period as a ca	atch-up contribution.		

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4. INVESTMENT MIX

Please invest my **future** plan contributions as indicated.

OPTION A: TARGET DATE SERIES

The Target Date Series investment choices are designed for you to allocate 100% of your contribution to the one investment choice that most closely matches your projected retirement date. These investment options are diversified and structured to grow more conservative as the investment option's target date approaches.

Select only one.

If you selected Option A, sign and date in Section 5, otherwise, proceed to Option B.

TARGET DATE FUND NAME:	SELECT ONE:
VD68 Vanguard Target Retirement Income Fund (Class: Investor)	□ 100%
VD70 Vanguard Target Retirement 2015 Fund (Class: Investor)	□ 100%
VD71 Vanguard Target Retirement 2020 Fund (Class: Investor)	□ 100%
VD72 Vanguard Target Retirement 2025 Fund (Class: Investor)	□ 100%
VD73 Vanguard Target Retirement 2030 Fund (Class: Investor)	□ 100%
VD74 Vanguard Target Retirement 2035 Fund (Class: Investor)	□ 100%
VD75 Vanguard Target Retirement 2040 Fund (Class: Investor)	□ 100%
VD76 Vanguard Target Retirement 2045 Fund (Class: Investor)	□ 100%
VD77 Vanguard Target Retirement 2050 Fund (Class: Investor)	□ 100%
VD78 Vanguard Target Retirement 2055 Fund (Class: Investor)	□ 100%
VD79 Vanguard Target Retirement 2060 Fund (Class: Investor)	□ 100%
VT65 Vanguard Target Retirement 2065 Inv (Class: Inv)	□ 100%

OPTION B: CREATE YOUR OWN INVESTMENT PORTFOLIO

If you prefer to create your own investment portfolio, just select from the following available investment choices. All elections must be in whole percentages and total 100%. If you elect to join the plan and fail to make an investment election, or your elections do not equal 100%, your contribution will be invested in the Target Date Series that most closely matches a projected retirement age at 65.

ASSET CLASS	SUB ASSET CLASS	INVESTMENT CHOICE	% OF CONTRIBUTION
SHORT BONDS/ST	TABLE/MMKT		
STABLE VALUE SHORT-TERM BONE)S	Q1QW Transamerica Stable Value Compass Option (Class: N/A) Z002 Transamerica Short-Term Bond Fund (Class: A)	0%
INTERM./LONG-T	ERM BOND		
INTERMEDIATE-TER	RM BONDS	Y01B Columbia Total Return Bond R (Class: R) N719 Pioneer Bond Fund (Class: R)	.0%
GOVERNMENT BON	IDS	Z064 PIMCO Real Return Fund (Class: R)	.0%
LARGE-CAP STOC	KS		
LARGE-CAP VALUE LARGE-CAP BLEND .		N726 BlackRock Equity Dividend Fund (Class: R) N480 American Funds Washington Mutual Investors Fund (Class: R-3) VDJ6 Vanguard Total Stock Market Index Adm (Class: Admiral)	0% 0%
LARGE-CAP GROW	TH STOCKS	N471 American Funds Growth Fund of America (Class: R-3)	0%

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ASSET CLASS	SUB ASSET CLASS	INVESTMENT CHOICE	% OF CONTRIBUTION
LARGE-CAP STO	OCKS		
		S190 Fidelity Advisor New Insights M (Class: M)	.0%
SMALL/MID-CA	P STOCKS		
MID-CAP VALUE	STOCKS	N321 Transamerica Small/Mid Cap Value Fund (Class: A)	.0%
		S791 Virtus Ceredex Mid-Cap Value Equity A (Class: A)	0%
MID-CAP GROW		VD45 Vanguard Mid-Cap Growth Index Admiral (Class: Admiral)	.0%
SMALL-CAP VALU		VD47 Vanguard Small-Cap Value Index Fund (Class: Admiral)	0%
SMALL-CAP BLEN		VDJ3 Vanguard Small Cap Index Adm (Class: Admiral)	.0%
SMALL-CAP GRO	WTH STOCKS	VD48 Vanguard Small-Cap Growth Index Fund (Class: Admiral)	.0%
REAL ESTATE		S042 Nuveen Real Estate Securities A (Class: A)	.0%
INTERNATIONA	L STOCKS		
WORLD/FOREIGN	N STOCKS	N505 American Funds EuroPacific Growth Fund (Class: R-3)	0%
		N702 American Funds SMALLCAP World Fund (Class: R-3)	0%
		VDJ5 Vanguard Total International Stock Index Adm (Class: Admiral)	.0%
EMERGING MARK	KET STOCKS	N379 Invesco Developing Markets R (Class: R)	0%
MULTI-ASSET/C	OTHER		
SECTOR		N566 Franklin Utilities Fund (Class: R)	.0%
		N580 Goldman Sachs Technology Opportunities A (Class: A)	0%
TARGET DATE IN	VESTMENT CHOICES	VD68 Vanguard Target Retirement Income Fund (Class: Investor)	0%
		VD70 Vanguard Target Retirement 2015 Fund (Class: Investor)	0%
		VD71 Vanguard Target Retirement 2020 Fund (Class: Investor)	0%
		VD72 Vanguard Target Retirement 2025 Fund (Class: Investor)	0%
		VD73 Vanguard Target Retirement 2030 Fund (Class: Investor)	.0%
		VD74 Vanguard Target Retirement 2035 Fund (Class: Investor)	.0%
		VD75 Vanguard Target Retirement 2040 Fund (Class: Investor)	0%
		VD76 Vanguard Target Retirement 2045 Fund (Class: Investor)	.0%
		VD77 Vanguard Target Retirement 2050 Fund (Class: Investor)	.0%
		VD78 Vanguard Target Retirement 2055 Fund (Class: Investor)	.0%
		VD79 Vanguard Target Retirement 2060 Fund (Class: Investor)	.0%
		VT65 Vanguard Target Retirement 2065 Inv (Class: Inv)	0%

100.0%

Total for all investment choices must equal 100%:

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The Technology Consulting Inc. 401(k) Profit Sharing Plan Enrollment Form

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5. AUTHORIZATION AND SIGNATURE

I hereby authorize payroll deduction of plan contributions in accordance with the level(s) I have indicated in this form. I understand this constitutes a "cash or deferred arrangement" under section 401(k) of the Internal Revenue Code and that my contributions are subject to the withdrawal restrictions of the plan. By authorizing a payroll deduction, I understand I am electing to contribute a portion of my salary to the The Technology Consulting Inc. 401(k) Profit Sharing Plan. I understand that certain limitations are imposed on my contributions by Federal law and that my contributions may be refunded to comply with these laws. I further agree that neither Technology Consulting Inc., the plan trustee, nor their affiliates will be liable for any loss when acting upon my instructions believed to be genuine.

I understand I have a duty to review my pay records (pay stub, etc.) to confirm the plan administrator has properly implemented my contribution election(s). Furthermore, I have a duty to inform the plan administrator in writing if I discover any discrepancy between my pay records and the election(s) I have made in this enrollment/change form. I understand I may modify my contribution rate prospectively, at the time I notify plan administrator in writing, consistent with the plan terms. Notification of a discrepancy must be received within four weeks of first contribution, otherwise we will assume you are in accordance with said elections.

Employee Signature	Date
SUBMIT SIGNED FORM TO YOUR PLAN ADMINISTRATOR	

FOR PLA	AN ADMINIS	TRATOR U	SE ONLY:

Plan Administrator Signature Date

FOR PLAN ADMINISTRATOR USE ONLY: Transamerica, 6400 C Street SW

Cedar Rapids, IA 52499 Fax#: 866-846-2236

IMPORTANT NOTES

- If you exceed IRS/plan limits (limits apply to the sum of before-tax and after-tax 401(k) contributions), the excess will be automatically re-characterized as Catch-up Contributions, up to the limit for Catch-up Contributions for the year unless you do not satisfy the age and contribution requirements to make Catch-up Contributions. In that case, excess contributions will be returned to you and may result in additional taxable income to you. Please consult with your tax advisor in the event you exceed IRS/Plan limits.
- With the exception of one-time deductions, your Catch-up Contribution election will carry over from year to year.
- The investment mix of Catch-up Contributions will be the same as your regular before-tax contributions. The IRS/plan limits may affect the amount you can contribute to the plan each year.
- If you are making Catch-up Contributions but do not satisfy both the age and contribution requirements, your Catch-up Contributions will be re-characterized as regular contributions at the end of the year.
- Catch-up Contributions will be allocated in the same proportion as your total elective contribution. For example, if you have elected to contribute 6% to your traditional 401(k) account and 4% to your Roth 401(k) account, 60% of your total elective contribution will be directed into your traditional 401(k) account and 40% will be directed into your Roth 401(k) account. If you make a Catch-up Contribution of \$6,500, \$3,900 (\$6,500 x .60) of your Catch-up Contribution will go into your traditional 401(k) account and \$2,600 (\$6,500 x .40) of your Catch-up Contribution will go into your Roth 401(k) account.

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BENEF	CIARY	FORM
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You may name anyone you wish as your beneficiary. However, **if you are married and you name someone other than your spouse as beneficiary for all or part of the benefits payable, your spouse must consent to the beneficiary designation and complete the Spousal Consent section.** If your spouse does not complete the Spousal Consent section, your beneficiary will be your spouse, even if you designate a different beneficiary on this form. Remember that changes in marital status may affect your beneficiary designations, so be sure to keep your designation current.

Submit this completed form to your plan administrator.

Beneficiary Designation

I name the following individual(s) to receive my plan benefits in the event of my death in accordance with the terms of the plan. This beneficiary designation cancels and replaces all prior designations and settlement agreements which I have made under the plan. Benefits will be paid to my primary beneficiary(ies), if living. Benefits will be paid to my contingent beneficiary(ies) only if none of my primary beneficiaries are living.

Percentages must be whole percentages and total 100% for Primary Beneficiary(ies), **AND** Percentages below must be whole percentages and total 100% for Contingent (Secondary) Beneficiary(ies), if any.

Primary Plan Beneficiary(ies) - Will receive benefits in the event of your death.

BENEFICIARY NAME(S) AND ADDRESS(ES)	RELATIONSHIP	DATE OF BIRTH	SOCIAL SECURITY NUMBER	TOTAL OF BENEFITS (100.0%)
				0%
				0%
				0%
				0%

Contingent Plan Beneficiary(ies) - Will receive benefits if no primary beneficiary is living at the time of your death.

BENEFICIARY NAME(S) AND ADDRESS(ES)	RELATIONSHIP	DATE OF BIRTH	SOCIAL SECURITY NUMBER	TOTAL OF BENEFITS (100.0%)
				0%
				0%
				0%
				0%

NOTE: If you do not designate a percentage for your primary beneficiaries, the benefit will be equally divided among your primary beneficiaries who survive you. If no primary beneficiary survives you and you do not designate a percentage for your contingent beneficiaries, the benefit will be equally divided among your contingent beneficiaries who survive you. If no beneficiary survives you, benefits will be paid as provided under the plan.

Participant Signature:	Date:
Signed at (City and State):	Date:
Participant Name (Please print):	

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SOCIAL SECURITY	NO.:	 	

I, spouse of, hereby consent to the designation of the beneficiary(ies) named on this form. I understand that my spouse has designated someone other than (or in addit to) myself as a beneficiary to receive benefits under this plan. I understand the financial impact of this designation also understand that my consent to this designation is irrevocable.				
survivor benefit with respect to that portion of the plan				
Spouse Name (Please Print):	Date:			
Notary Public or Plan Representative Signature Requi				
Subscribed and sworn to me before this:	day of:			
Signature:				
State:	County:			