

Inspiring Every Child to Achieve



2021/2022 Resource Specialist Stepless Salary Schedule

	Level I	Level II	Level III	Level IV	Level V
	BA	BA+18	BA+36/MA	MA+24	Doctorate
Minimum	\$40,260	\$47,060	\$50,120	\$53,355	\$57,452
Maximum	\$60,966	\$67,736	\$73,346	\$79,021	\$82,801

The 2021/2022 salary schedule includes \$1,500.00 as provided by ARS §15-977.

*Positions attached to this schedule will **not** be eligible for Performance Based Compensation (PBC).

NEW HIRE PLACEMENT – CREDIT FOR EDUCATION AND EXPERIENCE

Experience Credit: Experience credit is only granted for experience obtained within the past 10 years and depending on Degree and Graduate Credits (see Education and Experience Chart below)

Education Credit: Education credit is granted when:
1. Course was not required for teacher certification
2. Course is graduate level (500 or above)
3. Course is completed after degree is conferred

New Teacher Addendum: \$500. Stipend for new teachers who attend New Teacher Orientation (NTO)

Education/Experience Chart

Minimum Experience percent per year:			Up to maximum of:
Level I	BA	1.0%	8% of base minimum
Level II	BA+18	1.5%	12% of base minimum
Level III	BA+36/MA	2.0%	16% of base minimum
Level IV/V	MA+24/Doctorate	3.0%	24% of base minimum

*Two years of military service or as Peace Corps volunteer teacher are counted as one (1) year of experience, with a two-year credit limitation.