# Medical-Surgical Residency Program

## PROGRAM OVERVIEW

Community Hospital of the Monterey Peninsula offers an outstanding medical-surgical training program for RNs who have graduated in the last two years. The Medical-Surgical Residency Program is 8–12 weeks. Participants work eight, eight-hour shifts in each two-week pay period. Applicants must be able to work day, evening, night, and weekend shifts.

## PROGRAM FEATURES

### One-to-one preceptor training

Our medical-surgical RN residents spend 75 percent of the program receiving one-to-one precepted training in the clinical setting. Our preceptors are experienced bedside nurses who are specially trained to provide clinical guidance to residents.

### Skills and practice

RN residents spend the remaining 25 percent of the program in the classroom and skills lab. These sessions are taught by subject-matter experts. These sessions expose our residents to many resources available to support their practice.

### Supportive debriefing

Our RN residents gather weekly as a cohort for supportive debriefing throughout the program. In these forums, nurses can safely share experiences in a non-judgmental environment.

The next cohort will begin early August or mid September. Posting will be available online on May 24, 2021.

Community Hospital
of the Monterey Peninsula
Montage Health

If you're interested in joining our team, please apply online at **montagehealth.org/careers** or contact Human Resources, (831) 622-2802.

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