PROGRAM OVERVIEW
Community Hospital of the Monterey Peninsula offers an outstanding medical-surgical training program for RNs who have graduated in the last two years. The Medical-Surgical Residency Program is 12–16 weeks. Participants work eight, eight-hour shifts in each two-week pay period. Applicants must be able to work day, evening, night, and weekend shifts.

PROGRAM FEATURES

One-to-one preceptor training
Our medical-surgical RN residents spend 75 percent of the program receiving one-to-one precepted training in the clinical setting. Our preceptors are experienced bedside nurses who are specially trained to provide clinical guidance to residents.

Skills and practice
RN residents spend the remaining 25 percent of the program in the classroom and skills lab. These sessions are taught by subject-matter experts. These sessions expose our residents to many resources available to support their practice.

Supportive debriefing
Our RN residents gather weekly as a cohort for supportive debriefing throughout the program. In these forums, nurses can safely share experiences in a non-judgmental environment.

The next cohort will begin April 6, 2020. Postings will be available on montagehealth.org/careers in February.

If you’re interested in joining our team, please apply online at montagehealth.org/careers or contact Human Resources, (831) 622-2802.