

# Medical-Surgical Residency Program



## PROGRAM OVERVIEW

Community Hospital of the Monterey Peninsula offers an outstanding medical-surgical training program for RNs who have graduated in the last two years. The Medical-Surgical Residency Program is 8–12 weeks. Participants work eight, eight-hour shifts in each two-week pay period. Applicants must be able to work day, evening, night, and weekend shifts.

## PROGRAM FEATURES

### One-to-one preceptor training

Our medical-surgical RN residents spend 75 percent of the program receiving one-to-one precepted training in the clinical setting. Our preceptors are experienced bedside nurses who are specially trained to provide clinical guidance to residents.

### Skills and practice

RN residents spend the remaining 25 percent of the program in the classroom and skills lab. These sessions are taught by subject-matter experts. These sessions expose our residents to many resources available to support their practice.

### Supportive debriefing

Our RN residents gather weekly as a cohort for supportive debriefing throughout the program. In these forums, nurses can safely share experiences in a non-judgmental environment.

We anticipate to begin another cohort in Spring 2022. Please check back periodically for more information.



**Community Hospital**  
of the Monterey Peninsula  
Montage Health

If you're interested in joining our team, please apply online at [montagehealth.org/careers](https://montagehealth.org/careers) or contact Human Resources, (831) 622-2802.