

HEALTH PLANS



HIGH DEDUCTIBLE HEALTH PLAN (HDHP) 2800 - BASE

Deductible, co-insurance; compatible with Health Savings Accounts (H.S.A.); district contributes into H.S.A.

HDHP 2800

Cost per month

Employee Only, \$0
Employee & Children, \$157.69
Employee & Spouse, \$197.10
Family, \$374.50 • Dual Family, \$157.69*

HIGH DEDUCTIBLE HEALTH PLAN (HDHP) 1400 - BUY UP

Deductible, co-insurance; compatible with Health Savings Accounts (H.S.A.)

HDHP 1400

Cost per month

Employee Only, \$0
Employee & Children, \$260.96
Employee & Spouse, \$326.20
Family, \$619.79 • Dual Family, \$260.96*

TRADITIONAL PPO

Co-payments, deductible and co-insurance, choice of provider

TRADITIONAL PPO

Cost per month

Employee Only, \$86.80
Employee & Children, \$498.49
Employee & Spouse, \$601.42
Family, \$1,064.58 • Dual Family, \$498.49*



WELLSTYLES

Additional no cost wellness program. Those employees participating in one of the HDHP plans above receive \$775 at the end of program.

DENTAL PLANS



DELTA DENTAL

DELTA DENTAL

Cost per month

Employee Only, \$20.89
Employee & Children, \$70.41
Employee & Spouse, \$65.91
Family, \$110.92 • Dual Family, \$70.41*

CIGNA (DHMO) TOTAL DENTAL

CIGNA

Cost per month

Employee Only, \$0
Employee & Children, \$12.11
Employee & Spouse, \$9.73
Family, \$14.26 • Dual Family, \$12.11*

OPTIONAL BENEFITS

The premiums are paid by the employee.

ACCIDENT, HOSPITALIZATION AND CRITICAL ILLNESS INSURANCE

Colonial Life (includes cancer)
Single and dependent coverage available

VISION

UHC Vision Insurance
Employee or dependent coverage

LONG TERM DISABILITY

Arizona State Retirement
System benefit pays after
180 days (6 months)
of disability

SHORT TERM DISABILITY

Coverage for short term,
non-work related disability

DEPENDENT LIFE AND OPTIONAL LIFE

Policies for employee
or dependents

FLEXIBLE SPENDING ACCOUNT - MEDICAL

Fund account with
pre-tax dollars to pay for
unreimbursed medical
expenses up to \$2,750

FLEXIBLE SPENDING ACCOUNT - DEPENDENT

Fund account with pre-tax
dollars to pay for daycare
expenses up to \$5,000
per family

PET PROTECTION

Two plans available.
Choose a plan that is as
unique as your pet

LEGAL PLANS

MetLife
Affordable, convenient
legal representation, no
deductibles or co-payments.
No waiting periods or
limits on usage

NO-COST BENEFITS

IDENTITY PROTECTION

Comprehensive identity,
credit, digital monitoring
and restoration program.

BASIC LIFE & ACCIDENTAL DEATH

1x the employee salary
up to \$75,000

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Free, confidential
counseling services.

*Dual Family: Both employee and spouse work for Peoria Unified.