

HEALTH PLANS



HIGH DEDUCTIBLE HEALTH PLAN (HDHP) 3000 - BASE

Deductible, co-insurance; compatible with Health Savings Accounts (H.S.A.); district contributes into H.S.A.

HDHP 3000 *Cost per month*
Employee Only, \$0
Employee & Children, \$173.47
Employee & Spouse, \$216.84
Family, \$412.00 • Dual Family, \$548.40*

TRADITIONAL PPO

Co-payments, deductible and co-insurance, choice of provider

TRADITIONAL PPO *Cost per month*
Employee Only, \$95.49
Employee & Children, \$548.40
Employee & Spouse, \$661.63
Family, \$1,171.17 • Dual Family, \$548.40*



WELLSTYLES

Additional no cost wellness program. Those employees participating in the HDHP plan above receive \$775 at the end of program.

DENTAL PLANS



DELTA DENTAL

DELTA DENTAL *Cost per month*
Employee Only, \$20.89
Employee & Children, \$70.41
Employee & Spouse, \$65.91
Family, \$110.92 • Dual Family, \$70.41*

CIGNA (DHMO) DENTAL

CIGNA *Cost per month*
Employee Only, \$0
Employee & Children, \$12.11
Employee & Spouse, \$9.73
Family, \$14.26 • Dual Family, \$12.11*

OPTIONAL BENEFITS

The premiums are paid by the employee.

ACCIDENT, HOSPITALIZATION AND CRITICAL ILLNESS INSURANCE

Colonial Life (includes cancer)
Single and dependent coverage available

VISION

UHC Vision Insurance
Employee or dependent coverage

SHORT TERM DISABILITY

Coverage for short term, non-work related disability

DEPENDENT LIFE AND OPTIONAL LIFE

Policies for employee or dependents

FLEXIBLE SPENDING ACCOUNT - MEDICAL

Fund account with pre-tax dollars to pay for unreimbursed medical expenses up to \$3,050

FLEXIBLE SPENDING ACCOUNT - DEPENDENT

Fund account with pre-tax dollars to pay for daycare expenses up to \$5,000 per family

PET PROTECTION

Two plans available. Choose a plan that is as unique as your pet

LEGAL PLANS

MetLife
Affordable, convenient legal representation, no deductibles or co-payments. No waiting periods or limits on useage

NO-COST BENEFITS

IDENTITY PROTECTION

Comprehensive identity, credit, digital monitoring and restoration program.

BASIC LIFE & ACCIDENTAL DEATH

1x the employee salary up to \$75,000

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Free, confidential counseling services.

*Dual Family: Both employee and spouse work for Peoria Unified.