



2020-2021 Initial Salary Placement Schedule
For Special Education Related Services Professionals
Adopted by Governing Board and Last Revised: June 13, 2019

Occupational Therapists and Physical Therapists

Degree	Min	Up to 10 years of experience
BACHELOR'S	\$ 49,500	\$ 64,586.27
MASTERS	\$ 54,000	\$ 70,457.75
ERNDOC	\$ 57,000	\$ 74,372.07

Board Certified Behavior Analysts

Degree	Min	Up to 10 years of experience
MA30	\$ 54,200.00	\$ 70,718.71
MA45	\$ 55,826.00	\$ 72,840.27
MA60	\$ 57,500.78	\$ 75,025.48
ERNDOC / MA75	\$ 59,225.80	\$ 77,276.24

- Salaries are based on 186-day contract.
- New hires are placed at the highest level of education completed at time of hire.
- Up to 10 years of experience may be granted above the minimum rate.
- Salary movement following initial placement will be available based on annual increases approved by the Governing Board.
- These positions are not eligible for Performance Pay per Prop 301.
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or at 80% of their last salary from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the Governing Board.

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