



**2020-2021 Initial Salary Placement Schedule
Certified Speech Pathologists**

Adopted by Governing Board and Last Revised: June 13, 2019

| Degree | Min | Up to 10 years of experience |
|----------------|--------------|------------------------------|
| SLP-MA | \$ 55,973.86 | \$ 73,033.19 |
| MA40 / SLP-CCC | \$ 59,937.66 | \$ 78,205.05 |
| SLP-DOC | \$ 62,583.30 | \$ 81,657.01 |

Classified Speech Therapists

- These positions are for individuals who have achieved their degree in Speech, but not certified through the Arizona Department of Education

| Degree | Min | Up to 7 years of experience |
|---------|-----------|-----------------------------|
| SLPA-BA | \$ 37,433 | \$ 40,053.31 |

- All salaries listed above are based on a 186-day contract.
- New hires are placed at the highest level of education completed at time of hire.
- Up to 10 years of experience may be granted above the minimum rate for SLPs. SLPAs are granted up to 7 years of experience.
- Salary movement following initial placement will be available through Professional Growth and/or annual increases approved by the Governing Board.
- This position is not eligible for Performance Pay per Prop 301.
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or at 80% of their last salary from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the Governing Board.

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