

HEALTH PLANS



Offering a choice of one of these.

HIGH DEDUCTIBLE HEALTH PLAN (HDHP) 2800 - BASE Deductible, co-insurance; compatible with Health Savings Accounts (H.S.A.); district contributes into H.S.A.

HDHP 2800 *Cost per month*
Employee Only, \$0
Employee & Children, \$169.26
Employee & Spouse, \$211.57
Family, \$401.99 • Dual Family, \$169.26*

TRADITIONAL PPO
Co-payments, deductible and co-insurance, choice of provider

TRADITIONAL PPO *Cost per month*
Employee Only, \$93.17
Employee & Children, \$535.08
Employee & Spouse, \$645.56
Family, \$1,142.72 • Dual Family, \$535.08*



WELLSTYLES
Additional no cost wellness program. Those employees participating in the HDHP plan above receive \$775 at the end of program.

DENTAL PLANS



A choice of one of the two. Both include orthodontics.

DELTA DENTAL

DELTA DENTAL *Cost per month*
Employee Only, \$20.89
Employee & Children, \$70.41
Employee & Spouse, \$65.91
Family, \$110.92 • Dual Family, \$70.41*

CIGNA (DHMO) TOTAL DENTAL

CIGNA *Cost per month*
Employee Only, \$0
Employee & Children, \$12.11
Employee & Spouse, \$9.73
Family, \$14.26 • Dual Family, \$12.11*

OPTIONAL BENEFITS

The premiums are paid by the employee.

<p>ACCIDENT, HOSPITALIZATION AND CRITICAL ILLNESS INSURANCE Colonial Life (includes cancer) Single and dependent coverage available</p>	<p>VISION UHC Vision Insurance Employee or dependent coverage</p>	<p>SHORT TERM DISABILITY Coverage for short term, non-work related disability</p>	<p>DEPENDENT LIFE AND OPTIONAL LIFE Policies for employee or dependents</p>
<p>FLEXIBLE SPENDING ACCOUNT - MEDICAL Fund account with pre-tax dollars to pay for unreimbursed medical expenses up to \$2,850</p>	<p>FLEXIBLE SPENDING ACCOUNT - DEPENDENT Fund account with pre-tax dollars to pay for daycare expenses up to \$5,000 per family</p>	<p>PET PROTECTION Two plans available. Choose a plan that is as unique as your pet</p>	<p>LEGAL PLANS MetLife Affordable, convenient legal representation, no deductibles or co-payments. No waiting periods or limits on useage</p>

NO-COST BENEFITS

IDENTITY PROTECTION
Comprehensive identity, credit, digital monitoring and restoration program.

BASIC LIFE & ACCIDENTAL DEATH
1x the employee salary up to \$75,000

EMPLOYEE ASSISTANCE PROGRAM (EAP)
Free, confidential counseling services.

*Dual Family: Both employee and spouse work for Peoria Unified.